

HIRING OF INDIVIDUAL CONSULTANTS

Government of the Punjab has received financing from the World Bank towards the cost of the Punjab Human Capital Investment Project (PHCIP) [P164785] and intends to apply part of the proceeds for individual consulting services. The Project aim to increase the access to quality health services, and economic and social inclusion programs, among poor and vulnerable households in selected districts of Punjab. For the said purpose, the project intends to hire the services of following individual consultants till the completion of project i.e. 30-06-2025. The details are given below:

Sr. #	Assignment Title	Qualification, Experience & Skill	Estimated Remuneration
1.	Senior Program Manager	<p>Qualification:</p> <ul style="list-style-type: none"> At least Master's degree or equivalent (16 years of education), in Development Studies/Business Administration/Studies/Accounting/Public Finance/Operations Research & Supply Chain/Administrative Sciences/MIS/Financial Management/Management/Project Management/Public Policy/Social Policy/Economics/Public Administration/MBBS/Engineering or a relevant discipline from an HEC recognized university. Project Management Professional (PM) or any other relevant certification/training shall be accorded due weightage. <p>Experience:</p> <ul style="list-style-type: none"> At least ten years of documentary verifiable experience after acquiring stipulated qualifications, related to planning and implementing social sector or economic development programmes Familiarity with government structures, operations and procedures. <p>Skills:</p> <ul style="list-style-type: none"> Written and oral fluency in the English language. Proficient in using MS Office (Word, Excel, & Power Point). 	PKR 900,000/- per month approximately
2.	Software Engineer	<p>Qualification:</p> <ul style="list-style-type: none"> At least Master's degree or equivalent (16 years of education) in Software Engineering, Computer Science from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan. <p>Experience:</p> <ul style="list-style-type: none"> At least six years of documentary verifiable experience after acquiring stipulated qualification in software development including minimum three years of working experience with SQL server database design, stored procedures, triggers, reports, backups and migrations along with understanding of Business Intelligence Tool and Agile Methodologies. <p>Skills:</p> <ul style="list-style-type: none"> ASP.Net, C#, MVC, Android based mobile application, Web API, SQL database, Entity Framework, .Net Platform. Good expertise in Angular or React JS for front-end development along with HTML 5/CSS3 Good understanding of design/architectural patterns Good understanding of code versioning tools. Excellent troubleshooting and communication skills 	PKR 325,000/- per month approximately
3.	Data Analyst	<p>Qualification:</p> <ul style="list-style-type: none"> Master's degree or equivalent (16 years of education) in Statistics, Computer Sciences, Economics or related field. An advanced certification in data analytics will be preferred. <p>Experience:</p> <ul style="list-style-type: none"> At least three years of documentary verifiable experience in cleansing and preparing data <ul style="list-style-type: none"> Analyzing and visualizing data including survey data analysis Reports and dashboards Communication and writing Good writing and analytical skills, prior academic research or reporting experience would be an asset Self-motivation and ability to work on multiple tasks. Strong team spirit with effective interpersonal and communication skills. <p>Skills:</p> <ul style="list-style-type: none"> Strong analytical skills Skills in data collection, management and/or analysis. Proficiency in software such as Oracle, SQL, Tableau, Power BI, R, and STATA 	PKR 325,000/- per month approximately

The detailed ToRs can be downloaded from <https://pspa.punjab.gov.pk> Interested candidates should submit the Expressions of Interest (EoI) with updated CV, copies of CNIC, all educational degrees, certificates and experience certificates at the below mentioned address or through email at procurement.wing@phcip.com.pk The applicants should clearly mention relevant years of experience and qualification at the top of the CV. If a face-to-face meeting is required, the same shall be done virtually/physically. Market based remuneration commensurate with experience and qualification will be offered for above mentioned assignments. Last date for submission of EoIs is **August 19, 2024**.

The selection will be made in accordance with the process of Selection of Individual Consultants in accordance with "World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services" (July 2016) revised November 2017 and August 2018. The attention of interested Consultants is drawn to Section III, paragraphs 3.14., 3.16, and 3.17 of the World Bank's "Procurement Regulations", setting forth the World Bank's policy on conflict of interest.

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Project Management (PMU)
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Planning & Development Board
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